

OSHPD Presents HPSA & MUA/MUP
Healthcare Workforce Development Division (HWDD)
California Office of Statewide Health Planning and Development (OSHPD)

Primary Care Clinician Loan Repayment and Funding Opportunities



Federal Programs

National Health Service Corps (NHSC)

Loan Repayment Program

- Eligible Clinicians
- Practice Site Requirements
- Half-Time Service Option
- Critical Access Hospitals (CAHs)
 - Site Approvals
 - Clinician Recruitment
 - Service Requirements

Scholarship Program

- Eligible Clinicians
- Program Requirements



HRSA NURSE Corps

Loan Repayment Program

- Eligible Sites
- Funding Preferences

Scholarship Program

- Eligible Sites



National Health Service Corps (NHSC)



Loan Repayment Program (LRP)

- Repayment of educational loans for full-time primary care clinicians
- Two-year initial service commitment with optional one-year contract extensions
- Maximum repayment during the required initial two-year contract is \$50,000, and is tax free (\$30,000 if HPSA is <14)
- Site/vacancy must be approved and clinician must also submit a separate application to the NHSC

Loan Repayment Program Half-Time Option



- 20 to 39 hours per week, at least 45 weeks per year
- Two-year and four-year commitments, with corresponding awards of up to \$25,000 and \$50,000 (depends on site HPSA score)
- Potential for additional one-year contract extensions

NHSC LRP Eligible Clinician Disciplines

- | | |
|--|----------------------------------|
| Primary Care Physicians
FP, IM, PED, OB/GYN, and GM | Psychiatrists |
| Primary Care Nurse Practitioners | Health Service Psychologists |
| Physician Assistants | Clinical Social Workers |
| Certified Nurse Midwives | Licensed Professional Counselors |
| Dentists | Marriage and Family Therapists |
| Dental Hygienists | Psychiatric Nurse Specialists |



Do something that matters. For yourself. For others.

NHSC LRP Practice Site Requirements

- Located in a Health Professional Shortage Areas (HPSAs)
- Comprehensive primary care offered
- Care offered in outpatient settings
- Services rendered regardless of patients' ability to pay



NHSC Approved Sites — Types of Practice Settings

- Public or private entities
- Community health centers
- Rural health clinics
- Indian health programs
 - Federal (IHS), tribal, and urban
- Prisons
 - Federal and State
- Community mental health centers
- Private practices
- Non-profit or for profit
- Critical Access Hospitals (CAHs)*



Critical Access Hospitals — Clinician Recruitment Requirements

- The following clinician disciplines can be recruited by a CAH:
 - Physicians
 - Physicians Assistants
 - Nurse Practitioners
 - Certified Nurse Midwives
- Clinician specialties may include:
 - Family Practice
 - General Internal Medicine
 - Pediatrics
 - Geriatrics
 - Obstetrics/Gynecology
 - Psychiatry



NHSC Service Requirements at CAHs

- Full-time Providers:**
 - 40 hours per week
 - 16 hour per week minimum spent in outpatient clinic
 - 24 hours per week may be spent on inpatient care, including the swing bed unit, ER or SNF, teaching, and administrative tasks
 - Maximum of 8 hours per week may be spent teaching
 - Maximum of 8 hours per week may be spent on administrative tasks
- Half-time Providers:**
 - 20-39 hours per week
 - 8 hour per week minimum spent in outpatient clinic
 - 12 hours per week may be spent on inpatient care, including the swing bed unit, ER or SNF, teaching, and administrative tasks
 - Maximum of 4 hours per week may be spent on teaching and/or administrative tasks

NHSC Scholarship Program

- Scholarships for student who commit to practicing primary care in HPSAs of greatest need (HPSA score $\geq 16^*$)
 - Payment for tuition, required fees, and other reasonable education costs
 - Monthly support stipend of \$1,289.00 (taxable)
 - Assistance with finding a practice site
- Required service commitment is 2-4 years, depending upon the number of years of scholarship support received



NHSC Scholarship Program Eligible Clinicians

- Primary Care Physicians
 - FP, PEDS, IM, OB/GYN
- Dentists
- Psychiatrists
- Certified Nurse Midwives
- Family Nurse Practitioners
- Physician Assistants



HRSA Nursing Corps Loan Repayment Program (NCLRP)

- Repayment (taxable) of educational loans for full-time licensed nurses (diploma, associate, baccalaureate, or graduate) employed at non-profit healthcare facilities
- Two-year initial service commitment
- Maximum repayment for initial two-year service contract is 60% of the total qualifying nursing education loan balance
- Optional third year of service yields a maximum repayment of up to 25% of original qualifying nursing education loan balance



HRSA NCLRP Eligible Sites

- Hospitals
- Rural Health Clinics
- Indian Health Program Sites
 - Includes all IHS Federal, Tribal, and Urban Indian Health Care Facilities)
- Hospice Programs
- Home Health Agencies
- Ambulatory Surgical Centers
- Skilled Nursing Facilities
- Federally Qualified Health Centers and Look-Alikes
- Native Hawaiian Health Centers
- Nursing Homes
- State or Local Public Health or Human Services Departments



HRSA NCLRP Funding Preferences

- Applicants whose total qualifying educational loan debts are $\geq 40\%$ of their base annual salaries
- Applicants who work at:
 - Disproportionate Share Hospitals
 - Critical Access Hospitals
 - Federally Qualified Health Centers or Look-Alikes
 - Rural Health Clinics
 - Indian Health Program Sites (includes all IHS Federal, Tribal, and Urban Indian Health Care Facilities)
 - Native Hawaiian Health Centers
 - Nursing Homes
 - State or Local Public Health or Human Services Departments



HRSA Nursing Corps Scholarship Program (NCSP)

- For full-time students in graduate, baccalaureate, associate, or diploma nursing programs
- Required service commitment is 2-4 years, depending upon number of years of scholarship support received
- Service obligations may be satisfied on a part-time or full-time basis
- The scholarship covers:
 - Tuition/required fees
 - Other reasonable expenses, including those for required books, clinical supplies, laboratory expenses, etc.
 - Monthly stipend of \$1,302.00 (taxable)
- Preference is given to applicants with the highest financial need



NHSC NCSP Eligible Sites

- Health care facilities with a critical shortage of nurses including:
 - Ambulatory Surgical Centers
 - Federally Qualified Health Centers and Look-Alikes
 - Home Health Agencies
 - Hospice Programs
 - Hospitals (including outpatient services)
 - Nursing Homes
 - Rural Health Clinics
 - Indian Health Program Sites (including IHS Federal, Tribal, and Urban Indian health care facilities)
 - Native Hawaiian Health Centers
 - Skilled Nursing Facilities
 - State or local Public Health Departments, including Public Health Clinics within the Departments



California State Loan Repayment Program (SLRP)

- Federally funded grant from the Bureau of Healthcare Workforce (BHW) National Health Service Corps (NHSC)
- Assists in repaying educational loans for health professionals, who provide healthcare service in federally designated Health Professional Shortage Areas (HPSAs)
- Administered by the State of California within the Office of Statewide Health Planning and Development (OSHPD)



SLRP Clinician Requirements

- To be apply and be considered for a SLRP award, a clinician must:
 - Be a US citizen
 - Possess a current, unrestricted license to practice in California
 - Be free of judgments arising from federal debt (e.g. no liens)
 - Have no other existing commitment or service obligation to any other entity
 - Not be in breach of a health professional service obligation to the federal, state, or local governments
 - Be current on all child support payments
 - Be employed at a SLRP Certified Eligible Site (CES)
 - Commit to providing full or half-time primary care services in a HPSA



Eligible Clinician Disciplines

- Medical Doctors and Doctors of Osteopathic Medicine (Primary Care)
- Physician Assistants (Primary Care)
- Nurse Practitioners (Primary Care)
- Pharmacists (PharmD)
- Certified Nurse Midwives
- Psychiatric Nurse Specialists
- Health Service Psychologists (HSP)
- Licensed Clinical Social Workers (LCSW)
- Licensed Professional Counselors (LPC)
- Marriage and Family Therapists (MFT)
- Doctors of Dental Surgery (DDS) and Doctors of Dental Medicine (DMD)
- Registered Dental Hygienists (RDH)



SLRP Award Amounts

Full-time Awards	Half-time Awards
<ul style="list-style-type: none"> • 2 Year Commitment <ul style="list-style-type: none"> • Total of up to \$50,000 • 3rd (1 Year Extension) <ul style="list-style-type: none"> • Total of up to \$30,000 • 4th (1 Year Extension) <ul style="list-style-type: none"> • Total of up to \$30,000 • 5th (1 Year Extension) <ul style="list-style-type: none"> • Total of up to \$20,000 	<ul style="list-style-type: none"> • 2 Year Commitment <ul style="list-style-type: none"> • Total of up to \$25,000 • 3rd (1 Year Extension) <ul style="list-style-type: none"> • Total of up to \$15,000 • 4th (1 Year Extension) <ul style="list-style-type: none"> • Total of up to \$15,000 • 5th (1 Year Extension) <ul style="list-style-type: none"> • Total of up to \$10,000

Total Award for 5 Year Commitment
\$130,000

Total award for 5 Year Commitment
\$65,000

*Award amounts include funds awarded by state plus those matched by site.



SLRP Award Selection

Scoring Criteria

- Training and/or work experience in a HPSA
- Cultural competency training
- Reason for participating in SLRP
- Similarity of work community to community of origin, education, or training
- Fluency in language(s) other than English

Award Distribution

- Divided between rural, urban, and frontier
- Equal distribution between Northern, Central, and Southern California
- Equal distribution of clinician disciplines



SLRP Provider Application Process

- Annual Application Filing Period: September 1st – November 1st
- Clinicians can apply through the new online CaIREACH system (Responsive Electronic Application for Californian's Healthcare)
 - Visit www.oshpd.ca.gov/HWDD/SLRP.html to download the Webinar presentation slides, to guide you through the application process
 - Visit www.calreach.oshpd.ca.gov to complete and submit an application
- You will be contacted by a SLRP representative if you are chosen to receive an award!



SLRP Site Requirements

- Public or Private not-for-profit entity
- Located within a California HPSA
- Commit to a minimum two year employment contract with selected providers
- Provide outpatient care (primary medical, mental and behavior, dental, and/or ambulatory)
- Match SLRP award with non-federal funds
- Pay clinicians' prevailing salaries and agree not to reduce salaries due to SLRP support
- Present on the SLRP Certified Eligible Site list (CES)
- Provide services on a free or reduced fee schedule basis (sliding fee) to individuals at or below 200% of the federal poverty level



For More Information

Federal Programs

- NHSC Scholarship and Loan Repayment
Toll-free helpline: (800) 221-9393
Website: <http://www.nhsc.hrsa.gov>
- HRSA Nursing Education Loan Repayment
<http://www.hrsa.gov/loanscholarships/repayment/>
- HRSA Nursing Scholarship
<http://www.hrsa.gov/loanscholarships/scholarship/nursing/>

Contact a NHSC Region IX Representative:

- Delia Garcia (415) 437-8465 dgarcia@hrsa.gov
- Peter Martineau (415) 437-8117 pmartineau@hrsa.gov
- Darren Orgel (415) 437-8039 dorgel@hrsa.gov

State Loan Repayment Program

- State Loan Repayment Program
<http://caireach.ca.gov/HWDD/SLRP.html>
- CalHealth Workforce
<https://www.fairshare.com/CalHealthWorkforce>
<https://hastat.com/HealthProfCA.gov>

Contact an OSHPD Representative:

- Monique Voss (SLRP Program Administrator)
(916) 326-3745 monique.voss@oshsd.ca.gov
- Elena Takanikos-Corti (Program Analyst)
(916) 326-3767 elena.takanikos-corti@oshsd.ca.gov
- Sarah Rutschmann (Program Analyst)
(916) 326-3717 sarah.rutschmann@oshsd.ca.gov